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CESOs troop to Asia's Latin City for 11th Annual CES Conference



CESB Chairman Antonio D. Kalaw, Jr, CESO I and Executive Director Anthonette Velasco-Allones, CESO I led the solemn Opening Ceremony of the 11th Annual CES Conference at the Garden Orchid Hotel in Zamboanga City.

Six hundred eighty-five newly-inducted CES eligibles and CESOs attended the November 14 opening rites of the 11th Annual CES Conference in Garden Orchid Hotel, Zamboanga City. Zamboanga City's chief executive, Celso Lobregat welcomed the conference participants and encouraged them to visit the touristic attractions and heritage sites in the city.

Secretary Mehol Sadain of the National Commission for Muslim Filipinos, in his keynote speech, discussed the challenges and future action areas in the implementation of the Bangsa Moro Framework Agreement. He also underscored the critical role which CESOs can and should play in ensuring that the Agreement will be successfully implemented. Noting that CESOs provide the needed policy and program continuity, as well as the managerial leadership and expertise in running the bureaucracy, Secretary Sadain urged the conference participants to take on their share of governance in support of development efforts for Muslim Mindanao.

As a key part in the Opening Program, one hundred fifty-one (151) of the 232 new CES eligibles this year were welcomed into the CES during the Induction and Pinning Ceremony.

The first plenary learning session with 2011 Gawad CES honorees, DOST RD Egay Esperancilla, PCMC

Executive Director Julius Lecciones and PHIVOLCS chief Rene Solidum served as a platform for sharing leadership challenges and tips for mustering organizational support to ensure successful innovations and collective endeavors in their respective fields. Moderated by DSWD Director Marge Sampang, who is also a past Gawad CES awardee, the learning session proved to be an opportunity for drawing insights on how CESOs as leaders can continuously hone their leadership and managerial competence.

The first day of the Conference culminated in the Annual Testimonial Dinner, honoring one hundred thirty graduates of this year's Executive Leadership Program. The CESB also led the *Pagpupugay at Pasasalamat* rites to honor compulsory and optional CESO retirees from various agencies. Another highlight of this year's Dinner was the moving testimonial for outgoing NUCESO President, DENR Assistant Secretary Cora Davis.

CESB Executive Director Tonette Velasco-Allones and the Board's Chairman, Tony Kalaw, led the solemn Opening Rites and the Annual Testimonial Dinner.

Participants lauded the very efficient and helpful support extended by this year's conference host, the Regional Executives Association of Western Mindanao, under the leadership of CSC Regional Director Macy Alfaro-Sahi.



Going 40, Going 4-A "11th Annual CES Conference end with a bang



The 11th Annual CES Conference which concluded on November 16, 2012 provided CESOs and third level eligibles various leadership and wellness sessions.

The 11th Annual CES Conference concluded last November 16, 2012 was a memorable event to the many CESOs and third level eligibles who attended the three-day learning sessions. Aside from the warm welcome from Zamboanga City Mayor Celso L. Lobregat, the conference started the 2nd and 3rd day with the simultaneous wellness activities such as Zumba Dance at the Orchid Ballroom and Yoga for Health at the Yakan Function Room, Garden Orchid Hotel, Zamboanga City.


The participants actively joined the forum on Triple Bottomline of Governance for Sustainable Growth. The forum gave emphasis on the topic *"From Jobs to Green Jobs: Transition Imperatives"* that was substantially discussed by the Executive Director of the Institute for Labor Studies of the Department of Labor and Employment (DOLE) Cynthia R. Cruz, CESO III, Department of Environment and Natural Resources Assistant Secretary Daniel M. Nicer, CESO II, who talked about the environmental aspect and National Economic Development Authority Regional Director Severino C. Santos, CES Eligible and a 2009 GAWAD CES Awardee, who shared his knowledge on the economic aspect.

The National Union of Career Executive Service Officers, Inc. (NUCESO) also had its General Assembly on the second day. NUCESO President Corazon C. Davis, CESO II gave her report during the plenary session while Office of the President Assistant Executive Secretary Lynn-Danao-Moreno, CESO II delivered the Treasurer's Report. Various issues and concerns were also discussed during the plenary session.

A Fellowship Night dubbed as *"Zumba, Samba sa Zambo"* was also held which served as a great opportunity for fostering friendship and camaraderie among members of the CES community. It was a night of singing and dancing as the participants went to the dance floor and enjoyed the evening. Mayor Lobregat also joined the crowd of CESOs in enjoying that wonderful night.

The 3rd and last day of the conference started with simultaneous leadership and wellness sessions. The women participants trooped to the Subanen Function Room to better understand their women psyche and rediscover their wild woman from within with the enlightening views of Sophia Sim-Bate of the Carl Jung Circle Center. On the other hand, the men's session was facilitated in by Dr. Romulo S. De Villa of the National Kidney Transplant Institute who tackled health and wellness issues experienced by men at their midlife.

The learning session was ended with a plenary session with Resource Person Rev. Fr. Albert E. Alejo, SJ of Ateneo de Zamboanga University who gave valuable insights on living the meaning of public service.

The REAWESMIN also prepared a City Tour for the delegates for them to experience the natural attractions and visit the historic places in the city. 

CESB Conducts Fellowship Lunch and CES Liaison Session with HR Public Managers



CESB Executive Director Maria Anthonette Velasco-Allones, CESO I and Dr. Kelvin Lee of the Lee Kuan Yew School of Public Policy, National University of Singapore discussing their respective topics during the Fellowship Lunch and CES Liaison Session with HR Public Managers.

The Career Executive Service Board (CESB) has successfully gathered Human Resource (HR) Public Managers and Career Executive Service (CES) Coordinators from various government agencies on October 10, 2012 to discuss the latest updates on CES policies and programs at the Bay Leaf Hotel in Intramuros, Manila.

The Fellowship Lunch and CES Liaison Session is a continuing activity of the CESB which aims to revitalize ties with HR Public Managers from various government agencies. It also provides them regular updates on the latest CES policies and programs, and shares with the participants the current trends on strategic human resource transformation on various executive development programs.

Dr. Kelvin Lee, who is the Head of the Graduate Programmes- Lee Kuan Yew School of Public Policy- National University of Singapore, explained during the Lee Kuan Yew information session that the policies, requirements, procedures and schedules governing their Master in Public Policy (MPP) and Master in Public Administration (MPA) programs. The 2-year MPP programme is designed for young professionals with up to 5 years

work experience who seek rigorous education and training in public affairs. It provides students with a strong foundation in policy analysis, programme evaluation and management in the public, private and not-for-profit sectors and prepares them for professional career related to public service. The 1 year MPA programme provides an intensive, interdisciplinary course of study for experienced mid-career professionals with 5-15 years of work experience who wish to work on increasingly complex issues shaping national, regional and global policies and projects.

Executive Director Maria Anthonette Velasco-Allones, CESO I gave the welcome remarks and presented updates on CES policies and programs particularly those concerning the CES coverage and ranking system, rank policies (original and promotional appointment), CES eligibility process and standards, lifelong learning and career development, performance management and promotion of morale and welfare, and the CES governance structure. An open forum ensued with Executive Director Allones and Deputy Executive Director Arturo M. Lachica, CESO II responding to the issues, concerns and requests of the participants. 🌐

DIOS MABALOS, KA JESSE!



The Career Executive Service Board (CESB) paid homage to the late Department of the Interior and Local Government (DILG) Secretary Jesse Robredo through a special CES CiRCLE Dedication entitled “*Inspiring Leadership, Inclusive Governance*”: Our Jesse Robredo GABAY Stories, last 28 September 2012 at the Bayleaf Hotel, Intramuros, Manila. A total of seventy-two (72) Career Executive Officers and Eligibles attended what was hailed as the “CiRCLE Talk Show”. 🌐 5

8th CiRCLE Forum goes to the City of the Gentle People



Dayon! Exclaimed the eighteen (18) participants of the recently concluded eighth and last CiRCLE Forum for 2012: entitled “*Harnessing ICT for e-Governance*” held on 24 October 2012 at the Bethel Guest House, Dumaguete City.

Despite setbacks brought about by typhoon Ofel, the forum continued with the warm support of Dumaguete City Administrator William E. Ablong who gave the welcome remarks. Career Executive Service Board’s Deputy Executive Director, Atty. Arturo M. Lachica graced the occasion and opened the forum.

National Computer Center’s Assistant Director for e-Government Fund Management Office Ms. Elsa “Echie” J. Bautista gave a presentation on “*ICT Policy and Flagship Projects in the Philippines*”. Ms. Echie likewise filled-in for Ms. Maria Juanita R. Macapagal’s presentation on

“*ICTs, e-Government, e-Governance and Public Service*”, the other resource person who failed to make it to the forum due to the typhoon.


The conduct of the forum was made possible through the support of the Association of Regional Executives in National Agencies – Region VII and Regional Director Ananias M. Villacorta and Assistant Regional Director Elias F. Fernandez, Jr. of the Department of the Interior and Local Government Region VII.


“*Good activity to develop camaraderie among CESOs in the Region!*” remarked one of the participants as the forum was concluded.

Three hundred eighty-five (385) CESOs and eligibles nationwide have attended the forum since January of this year. 🌐

CESB keeps ISO Certification



DIOS MABALOS, KA JESSE!  4 The said event was conceptualized by DILG Undersecretary Austere A. Panadero and CESB's Executive Director Maria Anthonette Velasco-Allones as they were reliving their fondest memories of the late Secretary.

In 2009, Naga City was chosen as the laboratory site for the Community-Organizational Attachment Module of the Gabay ng Paglilingkod Course of the CESB's Executive Leadership Program. Sec. Robredo who was then Naga's Chief Executive, presented the City's Roadmap for sustainable growth and development, and was present during the presentation of the groups' terminal reports. Gabay participants who shared their memories and insights during their interaction with late Sec. Robredo were: Atty. Allan P. Macaraig of the Office of the President, Atty. Ronald A. Ortile of the Land Registration Authority whose recollection of late Sec. Robredo was being a "Man in a Hurry"; Ms. Helen M. Dumayas of the Department of Budget and Management, Ms. Karina Rosa S. Tiopes of the Department of Tourism, and Dr. Enrique A. Tayag of the Department of Health. Dr. Tayag remembers how the late Secretary was generous in sharing his technical-know-how and leadership skills. To spice up the event, Dr. Tayag rendered a dance number to the beat of One Direction's "What Makes You Beautiful", to the delight of the crowd. In her speech, Executive Director Allones branded Sec. Robredo as a "Man of Great Strategic Vision" who did things with great humility. As the CiRCLE came to a close, Usec. Panadero gave this remark: "Everyone has a Jess Robredo spark; the challenge is how to propagate this and inspire others". "I was able to gain additional insights on the many best practices of the late Sec. Jesse Robredo through the eyes of CESOs. These are excellent points of replication," noted one of the participants. 


Alquiza and Moreno elected as NUCESO Prexy and Veep



Department of Public Works and Highways (DPWH) Regional Office No. XI Regional Director Mariano R. Alquiza, CESO III and Office of the President Assistant Executive Secretary Lynn Danao-Moreno, CESO II became the second elected National Union of Career Executive Service Officer, Inc. (NUCESO) President and Executive Vice President, respectively during the NUCESO General Assembly on November 15, 2012 at the 11th Annual CES Conference at the Garden Orchid Hotel in Zamboanga City. The newly elected NUCESO Officials took their oath of office before Zamboanga City Mayor Celso L. Lobregat during the fellowship night of the said CES Conference entitled "Zumba, Samba sa Zambo".

The NUCESO constitution and by-laws provides that the President and the Executive Vice President shall be elected at large every two (2) years during its annual meeting. The two-year term of outgoing NUCESO President Corazon C. Davis, CESO II and Executive Vice President Rosalina L.

Bistoyong, CESO I will expire at the end of the year. Director Alquiza is currently a member of the NUCESO Governing Board of Trustees, being its immediate past President for CY 2009 and 2010 and formerly the President of the Cordillera Administrative Regional Executives (CARE) (2006-2007). He holds a Bachelor of Science in Civil Engineering degree from the University of San Carlos in Cebu City and a Masteral degree in Business Administration from the University of South-Eastern Philippines in Davao City.

Assistant Executive Secretary Moreno, meanwhile, is presently the Treasurer of the NUCESO Governing Board of Trustees and the President of the Office of the President CESO Association, Inc. She holds a Bachelor of Science in Commerce major in Accounting and Bachelor of Laws degrees from the University of Santo Tomas. She completed her Masteral degree in Public Management from the University of the Philippines (Open University). 



**Conferred through
Resolution No. 1047
November 14, 2012**

NEW CES ELIGIBLES

MABAZZA, RONALD DEMOGINA
Assistant Director
Personnel Department
Securities and Exchange Commission

MAYOR, WILBEN MANIPOL
Chief of Police
Valenzuela City Police Station
Philippine National Police
National Police Commission
Department of the Interior and Local Government

PAAS, DAISY GRACE MAMINTA
Graft Investigation and Prosecution Officer I
Office of the Ombudsman

REYES, BENJAMIN PANGANIBAN
Deputy Executive Director for Operations
Dangerous Drugs Board
Office of the President

VELASCO, EMMANUEL YMZON
Prosecutor IV (Provincial Prosecutor)
National Prosecution Service
Department of Justice
Regional Office No. IV - Cavite

YUMUL, LORNA ANCHETA
Assistant Regional Director
Parole and Probation Administration
Department of Justice
Regional Office No. IV

ZOZOBRAO III, JESUS JOSEPH PARADELA
Assistant Regional Director
Land Transportation Office
Department of Transportation and Communications
Regional Office No. XI

BACILES , ROLLIVER MENDOZA
Dean, College of Education
Bataan Peninsula State University
Regional Office No. III

BALITON, FRUCTUOSO CEMAÑA
School Principal II
Atty. Roque A. Marcos Memorial School
Department of Education
Division of Leyte
Regional Office No. VIII

BORRES, RUBEN BROSAS
Chief Plans Officer
Information Technology Management Services
Philippine National Police
National Police Commission
Department of the Interior and Local Government

DAGATAN, BIANITO ANONAT
OIC Schools Division Superintendent
Division of Bais City
Department of Education
Regional Office No. VII

GIMOTE, LESTER KENNETH CANILLAS
Provincial Fire Marshal
Bureau of Fire Protection
Department of the Interior and Local Government
Province of Capiz
Regional Office No. VI

RANK APPOINTMENT

DIANA ROCES APISTAR

Acting Director III
Department of Environment and Natural Resources
CESO IV

CANDIDO JOVE ASTROLOGO, JR.

National Statistical Coordination Board
National Economic and Development Authority
CESO III

ANA MARIA AGULTO CADENA

Assistant Secretary
Presidential Management Staff
CESO II

JONATHAN SUMINLAY DELA PENA

Acting Assistant Schools Division Superintendent
Department of Education
CESO VI

ARNEL SAMIA DIZON

Provincial Agrarian Reform Officer II
Department of Agrarian Reform
CESO V

JOSE LAGULA DONCILLO

Acting Assistant Schools Division Superintendent
Department of Education
CESO VI

JESSAMYN OSORIO ENCARNACION

Acting Director III
National Statistical Coordination Board
National Economic and Development Authority
CESO IV

NEMESIO TORRES GAKO

Undersecretary
Department of Health
CESO I

TEOFILO ESTRADA GUADIZ III

Acting Director II
Land Transportation Office
Department of Transportation and Communications
CESO V

NAPOLEON BAGSIC IMPERIAL

Acting Deputy Executive Director IV
Commission on Higher Education
CESO III

EDUARDO DELA CRUZ JANAIRO

Acting Director IV
Department of Health
CESO III

TERESA DALUZ MABABA

Acting Assistant Schools Division Superintendent
Department of Education
CESO VI

ANTONIO DELA VEGA MOLANO, JR.

Acting Director IV
Department of Public Works and Highways
CESO III

SALLY BANAKEN ULLALIM

Acting Assistant Schools Division Superintendent
Department of Education
CESO VI

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CESB keeps ISO Certification

The Career Executive Service Board passed the ISO 9001:2008 audit for the third straight year covering its Eligibility and Rank Appointment processes. During the second surveillance audit conducted by the TUV Nord on November 19, 2012, the CESB was noted to have successfully fulfilled the requirements of the Standard. The CESB obtained the ISO Certification of its Eligibility and Rank Appointment Processes in October 2010.

Earlier this year, His Excellency Benigno S. Aquino III presented the Plaque of Recognition to CESB and fifty-nine (59) other ISO 9001 Quality Management Systems certified government agencies in a Recognition Ceremony in Malacañang.

The adoption of Quality Management System is mandated under Executive Order No. 605 of 2007, "Institutionalizing the Structure, Mechanisms, and Standards to Implement the Government Quality Management Program". E.O. 605 directed all government agencies to establish and institutionalize a quality management system as a strategy to promote transparency and accountability in governance.

The CESB's ISO Certification signifies the CESB's continuous commitment towards providing quality service to CES aspirants and CESOs. 